



Customer Services: Education

Executive Director: Douglas Hendry

Head of Education: Lifelong Learning and Support: Anne Paterson

Education

Inveraray Conference Centre, Inveraray Primary School
Inveraray, Argyll, PA32 8YH

Tel: 01546 604333 Fax:

email – anne.paterson@argyll-bute.gov.uk

www.argyll-bute.gov.uk

Ask for Anne Paterson

Our Ref:

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Dear Colleagues

ARGYLL AND BUTE ANTI BULLYING POLICY

The wellbeing of our children and young people, the golden thread of Argyll and Bute's Educational Vision and Strategy, is contingent upon every individual experiencing strong and positive relationships that encourage self-respect and afford personal dignity.

To realise our service values of respect, openness and fairness, we must ensure that bullying behaviour is not tolerated in any of our relationships. We must also remain committed to addressing the detrimental impact of bullying on the mental, emotional, social and physical wellbeing of our children and young people and to remove the obstacles to learning and personal fulfilment that bullying often creates.

To support schools in addressing bullying behaviour please find attached the revised Argyll and Bute Anti-Bullying policy. This policy was drafted following a review in March 2019 of the 2014 Argyll and Bute Anti-Bullying policy and was developed in consultation with a wide range of stakeholders and developed in line with *Respect for All: The National Approach to Anti-Bullying for Scotland's Children and Young People*.

Please note two actions for schools in taking this updated policy forward:

- To update your own anti-bullying policy, in line with the updated Argyll and Bute anti-bullying policy, in consultation with staff, children and young people, parents/carers and partners by the end of session 2019/20
- All incidents of bullying should be recorded in the updated Bullying and Equalities module in SEEMIS

Thank you for your co-operation with this.

Yours sincerely

ANNE PATERSON

Head of Education: Lifelong Learning and Support
Chief Education Officer

